

December 16, 1986

Douglas Dawson, City Manager City of Mill Valley 26 Corte Madera Avenue Mill Valley, CA 94941

Dear Doug:

Effective January 16, 1987, I intend to retire from the position of Director of Police and Fire Services of the City of Mill Valley, concluding 30 years of service.

I look back over these past 30 years with a feeling of great pride and accomplishment. Throughout my career, I have tried to maintain a sense of what the community needs and what was in its best interest. I am satisfied that these efforts have been successful. I have seen many changes occur in the role of local government in the community. I feel that the challenges we faced were met and overcome to the benefit of all.

I am particularly gratified at the tremendous strides the Police and Fire Departments have made during my tenure as Director. The men and women of these departments are a professional, well trained and well equipped group of dedicated employees that the citizens can be extremely proud of, as I am.

Perhaps the most noteworthy events that have taken place during my service were the building of the Public Safety Building and the consolidation of the Mill Valley Fire Department and the Tam Valley Fire Protection District. The consolidation has proven to be successful for both communities. We have proven that given the opportunity, government can be cost efficient while increasing the effectiveness of providing services.

Accomplishments cannot be attributed to one person. I have been extremely fortunate to have worked with exceptional City Managers, department managers, city staff and a group of Council members who can only be described as outstanding. Their direction through policy and support has been sincerely appreciated.

I am also greatly appreciative that I have had the opportunity to be raised, live, work and retire in a very special community. Mill Valley is truly unique and will always remain very dear to me.

very truly yours

Director of Police

and Fire Services

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City of Mill Valley, P.O. Box 1029, California 94942